

Who We Are

AHEDD is a private, nonprofit specialized human resource organization that began in 1977. Our mission is to serve the community as a catalyst in the employment and development of people with disabilities. Our vision is to be the premiere agent for creating innovative pathways to employment and greater independence for people with disabilities.

Everything we do is geared toward assisting individuals with disabilities to maximize their independence, move toward their financial goals, and be fully included in the workplace.



Who We Serve

AHEDD serves both the business community and people with disabilities who are interested in finding/keeping a job. These individuals should be willing to work in the community for wages equal to anyone with similar experience, education, and duties. Our sponsors may have additional requirements, but our agency can help you navigate your options.

Our passion for community employment includes support for youth and adults with all types of disabilities, including physical and cognitive. Those served come from diverse cultural and ethnic backgrounds with varying levels of educational achievement and work experience.

Help Others to Get AHEDD

- **Make a referral**
- **Businesses can join the PA Business Leadership Network (PA BLN)**
- **Notify AHEDD of available job openings**
- **Make a financial contribution through our website or by mail**
- **Start a discussion about how earnings will impact someone's Social Security benefits and promote Work Incentives Counseling**
- **Utilize AHEDD to support an existing employee who needs an accommodation**
- **Provide practice interviews and/or host a career exploration activity**
- **Connect us with other community leaders**
- **Share our success stories**

How to Connect with AHEDD

AHEDD provides services throughout PA. Find your local AHEDD representative by calling **866-902-4333 (toll free)** or sending an email to **inforequest@ahedd.org**.

We understand everyone's situation is unique and we will devote the attention necessary to make sure AHEDD is a good fit for your employment needs.

Visit our website **www.AHEDD.org** to learn more about us and to connect with our organization through social media.



CHOOSE WORK

CHOOSE



WWW.AHEDD.ORG

What We Do

Our agency's individualized approach can help people with disabilities to find and/or maintain employment. Services can include:

- **Resume development**
- **Interview guidance**
- **Career exploration activities**
- **Community Based Work Assessments**
- **Work Incentives Counseling**
- **Customized Employment services**
- **Job development**
- **Job coaching**
- **On-going support for job retention**
- **Identification of transportation and assistive technology needs**



AHEDD's support for the business community is enhanced by its statewide business initiative, The Pennsylvania Business Leadership Network (PA BLN), and can include: candidate sourcing, disability awareness training, on-site training support and/or assessment for employees with disabilities, accommodation guidance, training on the Americans with Disabilities Act and other disability related legislation/compliance needs, and more.

Why Choose AHEDD

Employment in the community is our sole focus. We want everyone to have the chance to work and increase their financial independence.

We care about quality and outcomes.

We are determined to provide exceptional services that engage and satisfy customers. While AHEDD sets goals based upon the expectations of sponsors and program participants, we are also committed to increasing the overall performance standard within the vocational rehabilitation industry. The success of AHEDD is directly tied to the success of those we serve.

We are knowledgeable, experienced and trustworthy.

AHEDD invests in the professional development of our team by offering: leadership training, frequent webinars, certifications in Customized Employment and Work Incentives Counseling, and more. All AHEDD employees are also required to pass extensive security clearances and background checks. You can trust our guidance when exploring employment, making career choices, and learning about the impact earnings will have on any government benefits you receive.

We stay connected to changes in the industry.

While direct service is our main focus, AHEDD's interest in acting as a "catalyst" has caused us to influence and adapt to industry challenges, best practices, policy updates, and legislative changes.

We continually strengthen our partnership with the business community.

Many AHEDD employees participate in such groups as chambers of commerce, local affiliates of the Society for Human Resource Management (SHRM), and manufacturing organizations. Our geographic reach and administration of the PA Business Leadership Network, part of a national initiative, has also helped AHEDD to leverage the expertise we need for delivery of individual and business services.

Who Pays

AHEDD receives funding from various federal, state, and local agencies. In addition, AHEDD receives support through local school districts and private sources, such as foundations and corporations.



If sponsorship is not available, the individual or the employer may contribute to the costs of the requested services.

